

The logo for TOP drill, featuring the word "TOP" in a bold, blue, sans-serif font, followed by "drill" in a smaller, italicized, blue, sans-serif font. The text is set against a dark blue background that resembles a stylized arrow pointing to the right.

TOP drill

A photograph of three workers in a desert environment. The central worker is wearing a white hard hat, sunglasses, a white face mask, and a yellow high-visibility work shirt with reflective stripes. He is looking towards the right. To his right, another worker is partially visible, wearing a white hard hat and sunglasses. In the foreground, the back of a third worker's head and shoulders is visible, wearing a white hard hat and a yellow high-visibility shirt. The background shows a dry, rocky landscape under a clear blue sky. The image is overlaid with a dark blue geometric pattern consisting of triangles and dashed lines.

Welcome to FIFO

Fly-in/ Fly-out and rotational shift work guide.

Your guide to thriving in **FIFO life.**

FIFO work is a unique and rewarding experience, offering both exciting opportunities and distinct challenges. At Topdrill, you'll travel to remote sites, collaborate with dedicated teams, and contribute to the success of meaningful projects.

However, it's important to approach FIFO life with realistic expectations. This includes adapting to extended periods away from home, managing rostered schedules, and working in diverse and often challenging environments.

Living and working a FIFO lifestyle is vastly different from life at home, it requires flexibility, resilience, and strong organisation. In this guide, you'll find helpful tools, insights, and skills to support your success in navigating the demands of remote work.

Let's get started....

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The Appeal of FIFO Work

FIFO jobs are highly sought after, especially in Western Australia's thriving resources sector. Here are some of the key benefits that attract many to this career path:

- **Attractive Salaries:** FIFO roles often offer premium wages, enabling you to achieve financial goals more quickly and build long-term savings.
- **Career Development:** The mining and resources industries provide ample opportunities for growth, skill acquisition, and professional advancement.
- **Work-Life Balance:** FIFO schedules offer clear boundaries between work and personal life. Extended time off allows for quality moments with family, hobbies, or travel.



Understanding the Challenges

While FIFO jobs have many benefits, they come with challenges. Being prepared for these can make all the difference:

- **Demanding Rosters:** Long shifts and extended periods away from home can be physically and emotionally challenging. Adjusting to these routines requires resilience and stamina.
- **Isolation:** Working in remote locations may lead to feelings of loneliness. Building a strong support network and having strategies to stay connected are essential.
- **Remote Conditions:** Many sites are in areas with extreme weather and limited facilities. Being equipped with the right mindset and gear is key to thriving in these environments.

Is FIFO Right for You?

FIFO offers unique rewards, including high earning potential, structured work-life balance, and career development. However, the demanding schedules, potential for isolation, and harsh environments make it essential to assess whether this lifestyle aligns with your personality, goals, and adaptability.

With realistic expectations, thoughtful preparation, and the right approach, FIFO work can be an incredibly fulfilling and successful career choice.

Tips for Success in FIFO Work.

Be Prepared

- Understand the physical, emotional and mental demands of FIFO work.
- Adopt a healthy lifestyle with regular exercise, nutritious meals, and sufficient rest.
- Build a reliable support network to help you navigate challenges.
- Develop coping strategies for managing stress and maintaining focus.

Be a Team Player

- Communicate openly and effectively with colleagues.
- Collaborate on tasks, sharing knowledge and skills.
- Show respect for teammates and their contributions.
- Embrace feedback and lend a hand where needed.

Develop Your Skills

- Take advantage of online courses and industry workshops.
- Seek guidance and mentorship from experienced professionals.
- Stay informed about the latest trends and technologies in mining.
- Participate in seminars or conferences to expand your network and knowledge.

Keep Organised

- Ensure bills and essential paperwork are managed while you're away.
- Set up automatic payments or delegate responsibilities to a trusted person.
- Prepare your home life to run smoothly during your rostered shifts.

FIFO work is more than just a job—it's a lifestyle that can bring great rewards alongside its challenges. By preparing yourself physically, mentally, and logistically, and by embracing teamwork and continual learning, you can make the most of this dynamic career path.

At Topdrill, we're here to support your success and well-being every step of the way. We hope to welcome you to the journey of FIFO mining—where opportunity and growth await.

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